



**2002-2003 KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL VERIFICATION OF TITLE IX PROCEDURES**
(To be submitted by April 15, 2003 along with other required forms)

The Eminence High School, Eminence, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX)

I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, and to the best of my knowledge have completed the following tasks. (All boxes must be checked)

- Established a gender equity committee at the high school. (list committee personnel and provide attachment if necessary)

Name	Address	Phone	Title
Steve Frommeyer			Principal / Football Coach
David Baird			Superintendent
Ben Coomes			Board member
Keith Blackburn			AD / Boys Basketball Coach
Danny Meadows			Parent of Female Student/Boosters
Mark Meadows			Parent of Male Athlete/Booster member
Cheri Martin			Girls Volleyball Coach

- Scheduled a minimum of three meetings during the 2002-2003 school year on the following dates:
September 23, 2002 6:00 pm
December 2, 2002 6:00 pm
February 24, 2003 6:00 pm

- Designated the following person(s) as the Title IX coordinator for the school/district:

<u>Steve Frommeyer / Keith Blackburn</u>	<u>AD</u>	<u>(502) 845-5427</u>
Name	Title	Phone

- School personnel are continuing to make periodic reviews of the boys and girls athletics program reflected in the Corrective Action Plan.

- In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Steve Frommeyer 2-25 2003
Principal's Signature Date

David A Baird Ben P. Coomes
Superintendent Signature School Board Chairpersons' Signature

(Send original copy to KHSAA - Maintain duplicate in Title IX school folder)



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Steve Frommeyer / Keith Blackburn (502) 845-5427
Principal AD Title Address Phone

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Steve Frommeyer 2-25 2003
Principal's Signature Date

David A Baird Ben P. Coomes
Superintendent Signature School Board Chairpersons' Signature

(Send original copy to KHSAA - Maintain duplicate in Title IX school folder)

MAR 29 2002

KHSAA
Form GE19
Rev. 07/01

2



2001-2002 KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES

(To be submitted by April 15, 2002 along with other required forms)

The EMINENCE High School, EMINENCE, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with Title 20, U.S.C. Titles 1681-1688, et. Seq. (also known as Title IX)

I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, and to the best of my knowledge have completed the following tasks. (All boxes must be checked)

Established a gender equity committee at the high school. (list committee personnel and provide attachment if necessary)

Name	Address	Phone	Title
STEVE FROMMEYER	EMINENCE SCHOOLS	-845-5427	Principal
DANNY MEADOWS	EMINENCE, KY	-845-2866	parent
BEN COOMES	EMINENCE, KY	-845-2998	BOARD member
DAVID BAIRD	EMINENCE, KY	-845-4730	Superintendent
Terina Bryant	EMINENCE, KY	-845-2948	SBAM council
Kendria Douglas	EMINENCE, KY	-845-1710	Student
Chrissy Cardolpho	EMINENCE, KY	-225-4952	GIRLS Coach
Megan Covington	EMINENCE, KY	-845-4570	GIRLS Coach
Beth Anne Douglas	EMINENCE, KY	-845-1710	BOYS Coach

Scheduled a minimum of three meetings during the 2001-2002 school year on the following dates:

- Thursday Aug. 30th 2001
- TUESDAY NOV. 27th 2001
- Monday Feb 25th 2002

Designated the following person(s) as the Title IX coordinator for the school/district:

STEVE FROMMEYER	Principal/AD	EMINENCE, KY	845-5427
Name	Title	Address	Phone

School personnel are continuing to make periodic reviews of the boys and girls athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Steve Frommeyer
Principal's Signature

David Baird
Superintendent Signature

March 15 2002
Date

Ben P. Coomes
School Board Chairpersons' Signature

(Send original copy to KHSAA - Maintain duplicate in Title IX school folder)

3

2001-2002
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 1

Participation Opportunities Test One

SAMPLE FORM

		Column 1	Column 2	Column 3	Column 4
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	429	52.1%	96	36.5%
Row 2	BOYS	394	47.9%	167	63.5%
Row 3	Totals	823	100%	263	100%

Instructions:

*Number of 8th grade students & below used in Column 4 calculations if applicable: _____

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female, (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first **date of competition**, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8th grade students & below are included. Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3. Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3).
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Steve Frommeyer Date: 3-15-02

2001-2002
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 1

Participation Opportunities Test One

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	49	43	57	* 45
Row 2	BOYS	64	57	69	55
Row 3	Totals	113	100%	126	100%

*Number of 8th grade students & below used in Column 4 calculations if applicable: 8

Instructions:

- Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first **date of competition**, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8th grade students & below are included. Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Steve Frommeyer Date: 3-15-02

2001-2002
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 2

Participation Opportunities Test Two

			Column 1	Column 2	Column 3	Column 4	Column 5
Program			Number of Teams Currently Offered	Number of Participants	Number of Teams Added in Last Five Years	Number of Participants Added in Last Five Years	Percent of Total Participation By Sex Added in Last 5 Years
GIRLS	Row 1	varsity:	5	29	3	25	86%
	Row 2	j.v.:	3	28	1	10	36%
	Row 3	frosh:	0	0	0	0	0
	Row 4	total:	8	57	4	35	61%
BOYS	Row 5	varsity:	4	42	1	3	07%
	Row 6	j.v.:	2	20	0	0	0
	Row 7	frosh:	1	7	0	0	0
	Row 8	total:	7	69	1	3	04%

- 1) List the number of interscholastic teams offered for girls and boys at each competitive level (for example, varsity, junior varsity, and freshman levels). Total each of the entries in Column 1 into Row 4, Column 1 and Row 8, Column 1.
- 2) List the number of interscholastic teams that have been added in the last five years at each competitive level. Total each of the entries in Column 3 into Row 4, Column 3 and Row 8, Column 3.
- 3) List the number of participants that are currently on each level of the teams that were added in the last five years. Total each of the entries in Column 2 into Row 4, Column 2 for girls and Row 8, Column 2 for boys. If a team was added previously but no longer exists, there are no current participants to be added for that team.
- 4) List the number of participants added in the last 5 years. Total each of the entries made in Column 4 into Row 4, Column 4 for girls and Row 8, Column 4 for boys.
- 5) Calculate the percentage of participants that have been added in the last five years (Column 4 divided by Column 2 on each line). For example, if girls' varsity soccer (22 participants), junior varsity soccer (18 participants), junior varsity golf (8 participants), and freshman softball (15 participants) have been added in the last five years, then 63 participation opportunities have been added for girls. If the total number of female participants in the program is 96 (taken from Form T-1, Row 1, Column 3), then 65.6% of the current opportunities (63 of 96) have been added in the last five years. Perform similar calculations for male participants.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with test two may be possible. If less than 25%, then compliance with test three should be analyzed. **CAUTION:** 25% is not a formal compliance standard.

Principal's Signature: Steve Frommeyer Date: 3-15-02

2001-2002
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 3

Participation Opportunities Test Three

For any question answered "YES" identify the respective sport(s).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Is there an intramural team offered in a sport not now available in the interscholastic athletics program? (YES or NO)	NO		NO
2. For a sport <u>not</u> currently offered, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team or community recreation teams? (YES or NO)	NO		NO
3. For a sport <u>not</u> currently offered, is there sufficient interest to form a viable interscholastic team with the interscholastic survey.	NO		NO
4. For a sport currently offered, is there interest to form a viable team for a junior varsity, freshman, or other intramural level that is not currently offered? (YES or NO)	Gymnastics YES Tennis	NO	YES GOLF
5. If you answered YES to question (1), (2), (3) or (4), are there enough high schools in your geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition. (YES or NO)	YES		YES

Principal's Signature: Steve Frommeyer Date: 3-15-02

7

2001-2002
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 4

Levels of Competition Test One

		(Column 1)	(Column 2)
	Team Levels	GIRLS	BOYS
Row 1	Total Number of Athletics Participants in All Levels	57	69
Row 2	Number of Varsity Teams Offered	5	4
Row 3	Number of Participants on all Varsity Teams	29	42
Row 4	Percentage of Total Varsity Participants By Sex	59%	66%
Row 5	Number of Junior Varsity Teams Offered	3	2
Row 6	Number of Participants on all Junior Varsity Teams	28	20
Row 7	Percentage of Total Junior Varsity Participants By Sex	57%	31%
Row 8	Number of Freshman Teams Offered	0	1
Row 9	Numbers of Participants on all Freshman Teams	0	7
Row 10	Percentage of Total Freshman Participants By Sex	0%	11%

- 1) Copy the number entered on Form T1, Row 1, Column 3 and place on Row 1, column 1 of this form.
- 2) Copy the number entered on Form T1, Row 2, Column 3 and place on Row 1, column 2 of this form.
- 3) List the number of teams at the varsity, junior varsity, and freshman levels for boys and girls (Rows #2,5,8) and place in the proper boxes in columns 1 and 2.
- 4) List the number of teams at the varsity, junior varsity, and freshman levels for boys and girls (Rows #3,6,9) and place in the proper boxes in columns 1 and 2.
- 5) Calculate the percentage of female and male participants at each level. (Rows #4,7,10)
 - Divide Row 3, Column 1 by Row 1, Column 1, and place the percentage in Row 4, Column 1.
 - Divide Row 3, Column 2 by Row 1, Column 2, and place the percentage in Row 4, Column 2.
 - Divide Row 6, Column 1 by Row 1, Column 1, and place the percentage in Row 7, Column 1.
 - Divide Row 6, Column 2 by Row 1, Column 2, and place the percentage in Row 7, Column 2.
 - Divide Row 9, Column 1 by Row 1, Column 1, and place the percentage in Row 10, Column 1.
 - Divide Row 9, Column 2 by Row 1, Column 2, and place the percentage in Row 10, Column 2.

Principal's Signature:

Steve Frommeyer

Date:

3-15-02



2001-2002

BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART
TO INCLUDE BOOSTER CLUB FUNDING

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment)		facilities improvements		publications (if sport-specific)		
	B	E	B	E	B	E	B	E	B	E	B	E	
G basketball	4000	4000	.30	.30	500	500	8059	8059	50,000	50,000	0	0	
B basketball	4000	4000	.30	.30	500	500	8520	8520	50,000	50,000	0	0	
G softball	3500	3500	.30	.30	500	500	2750	2750	5,000	5,000	0	0	
B baseball	3500	3500	.30	.30	500	500	2750	2750	5,000	5,000	0	0	
G cross country	450	450	.30	.30	50	50	1664	2164	500	500	0	0	
B cross country	450	450	.30	.30	50	50	2164	2164	500	500	0	0	
G golf													
B golf													
G soccer													
B soccer													
G swimming	0	0	NA	NA	0	0	NA	NA	NA	NA	NA	NA	
B swimming													

"B" is for budgeted dollar amounts and "E" is for actual dollar expenditures. Expenditures should include items provided by third parties such as Booster Clubs.

Principal's Signature: Steve Spammeyer Date: 3-15-02

Approximations - Fiscal year not over - see enclosures

9

2001-2002
BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2
TO INCLUDE BOOSTER CLUB FUNDING

Teams	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment)		facilities improvements		publications (if sport-specific)	
	B	E	B	E	B	E	B	E	B	E	B	E
G track												
B track												
G tennis												
B tennis												
G volleyball	1400	1400	.30	.30	100	100	2164	2164	1,000	1,000	0	0
B wrestling												
G (list sport)												
B (football)	7500	7500	.30	.30	500	500	12471	12471	5,000	5,000	0	0
G (list sport)												
B (list sport)												

"B" is for budgeted dollar amounts and "E" is for actual dollar expenditures. Expenditures should include items provided by third parties such as Booster Clubs.

Principal's Signature: Alex Frommeyer Date: 3-15-02

2001-2002 KHSAA TITLE IX ATHLETICS AUDIT



KHSAA
Form T41
Rev. 07/01

Checklist - Overall Interscholastic Athletics Program

Areas of Compliance	ADVANTAGE TO (Respond based on Internal Evaluation by checking the appropriate column.)		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
Equipment and Supplies			✓
Scheduling of Games and Practice Time			✓
Travel and Per Diem Allowances			✓
Coaching			✓
Locker Rooms, Practice and Competitive Facilities		✓	
Medical and Training Facilities and Services			✓
Publicity			✓
Support Services			✓
Athletic Scholarships			✓
Tutoring			✓
Housing and Dining Facilities and Services			✓
Recruitment of Student Athletes			✓

Principal's Signature: Steve Frommeyer Date: MARCH 15th, 2002



School Name: Eminence H.S.
School Year: 2001-2002
Principal's Signature: Steve Frommeyer
Date: 3-15-02

2001-2002

TITLE IX

CORRECTIVE ACTION PLAN

To complete this form, indicate the intended area which needs corrective action, the suggested change and time table for implementation. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2002.

ITEM FOR CORRECTION	SUGGESTED CHANGE	TIME TABLE FOR CORRECTIVE ACTION
Locker Room(s), practice & competitive facilities	1) Develop co-ed weight room 2) office + storage space for girls Athletics	Ongoing
	3) Improve (lengthen) Softball field	Phase I - put improvements in District Facility plan
	4) Build Field House	Phase II - connect girls locker room to exist weight room + remodel.
		Phase III - lengthen softball field
		Phase II - Build Field House

• An explanation (status report) is needed for all areas identified previously as items for correction as well as all areas currently identified as items for correction. This form shall be typed.

Principal's Signature: Steve Frommeyer Date: 3-15-02

2001-2002 INTERSCHOLASTIC ATHLETICS SURVEY

Summary Of Student Responses

School Name: EMINENCE H.S.
 School Enrollment: 113
 Date: 3-15-02
 Completed By: STEVE FROMMEYER

Instructions:

1. Summarize the Student Athletics Interest Surveys Form T-61 by listing the total number of responses on the line next to each sport.
2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date the Summary Form (T-63) and mail the Summary Form only to the KHSAA by April 15, 2002. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are requested subsequently.

120 Number of Surveys
120 Total Returned
8-11 Grades Surveyed

How Was The Survey Administered? Done By classes (Homerooms)

Fall Sports (List Total Number of Participation Responses)

6 Cross Country (Girls)
4 Cross Country (Boys)
13 Field Hockey (Girls)
38 Football (Boys)
8 Golf (Girls)
17 Golf (Boys)
14 Soccer (Girls)
14 Soccer (Boys)
18 Volleyball (Girls)
16 Volleyball (Boys)

Winter Sport (List Total Number of Participation Responses)

19 Basketball (Girls)
33 Basketball (Boys)
19 Gymnastics (Girls)
~~16~~ Indoor Track (Girls)
6 Indoor Track (Boys)
24 Swimming & Diving (Girls)
14 Swimming & Diving (Boys)
14 Wrestling (Boys)

Spring Sport (List Total Number of Participation Responses)

- 25 Baseball (Boys)
- 18 Fast Pitch Softball (Girls)
- 14 Slow Pitch Softball (Girls)
- 25 Tennis (Girls)
- 5 Tennis (Boys)
- 8 Track (Girls)
- 15 Track (Boys)

Other Sports (From Student Survey T-61 Question 10)

Name of Sport	Number of Students Interested In Participating
LACROSS	2
Archery	1
Boxing	6
ICE HOCKEY	6
SKATING	4
RUGBY	1
KARATE	1
Fishing	1

Number of Students who participate in Intramural Sports. (From Student Survey T-61 Question 5)

Sport	Number
NONE	NONE OFFERED

List Intramural Sports students are interested in adding: (From Student Survey T-61 Question 6)

Sport	Number
Football	7
Swim	7
Gymnastics	6
Basketball	12
Volleyball	3
Golf	5
Hockey	4

Participation in Non-School Sports Activities
(From Student Survey T-61 Question 7)

Sport	Number
Baseball	11
Football	3
Soccer	6
Basketball	7
Hockey	3
Golf	2

Reasons for not participating in interscholastic athletics.
(From Survey Question 8)

Response	Number
----------	--------

- 9 I prefer other activities such as band, chorus, etc.
- 12 I don't have time
- 6 The practice schedules and game times are inconvenient
- 8 The sport I like isn't offered
- 5 It's too expensive
- 4 I prefer to participate in club or intramural sports
- 4 Working
- 8 Other 11
injury, Don't care, Religion, the coach
chill, Rather Do technology

Student Suggestions to encourage participation

- More choices
- Lower costs
- Lower expectations
- No week-ends
- make it fun
- get new coach
- improve scheduling
- Announce practice/game schedules, details, etc.

Steve Frommeyer _____ 3-15-02 _____
Principal's Signature Date